

Job ID 50788

Full/Part Time Full-Time

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Location Nebraska

Regular/Temporary Regular

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OFFICE LOCATION

Nebraska, USA

The location of the Burn Plan Writer position is flexible within the NE Sandhills, with preference in the eastern third (Brown, Garfield, Holt, Loup or Rock County).

NE401

A LITTLE ABOUT US

Since 1951, The Nature Conservancy has been doing work you can believe in protecting the lands and waters that all life depends on. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive.

We're rooted in our Mission and guided by our Values, which includes a Commitment to Diversity and Respect for People, Communities, and Cultures. We know we'll only achieve our Mission by hiring and engaging a diverse workforce that reflects the communities in which we work. Whether it's career development, work/life balance, or a rewarding mission, there's lots of reasons to love life #insideTNC. Our goal is to cultivate an inclusive work environment so that all of our colleagues around the globe feel a sense of belonging, and that their unique contributions to our mission are valued.

All TNC staff based in the U.S. or a U.S. Territory are required to be fully vaccinated against COVID-19. Proof of receiving one of the vaccines approved in the U.S. (Pfizer, Moderna, or Johnson & Johnson) shall be condition of employment and must be provided prior to starting work. TNC is an Equal Opportunity Employer, and reasonable accommodations for candidates who cannot be vaccinated due to a valid medical or religious reason will be considered.

The Nature Conservancy offers competitive compensation, 401k or savings-plan matching for eligible employees, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

YOUR POSITION WITH TNC

Increasing the efficiency, scope, and pace of private lands prescribed burning dramatically improves habitat for wildlife species of concern, particularly grassland birds, while improving the economic performance of working ranch lands.

Based in the eastern portion of the Nebraska Sandhills, the Burn Plan Writer (BPW) will work with TNC partners, and private landowners to complete and submit approximately 15-25 prescribed burn plans per year, building a social network to increase prescribed fire conservation practices in the NE Sandhills. Plans must meet or exceed USDA NRCS specifications. The BPW will also assist in the successful completion of prescribed burn unit site preparation, prescribed burn implementation, and other assigned tasks.

Location of the BPW position is flexible within the NE Sandhills, with preference in the eastern third (Brown, Garfield, Holt, Loup or Rock County).

ESSENTIAL FUNCTIONS

The purpose of the Burn Plan Writer (BPW) role is to increase the capacity to implement prescribed fire on the Nebraska Sandhills. They will accomplish this by identifying landowner goals, collaboratively designing, and writing burn plans that meet NRCS standards, helping plan and prepare fire breaks, discussing grazing practices, connecting landowners to programs that offer resources, and helping with execution and post-fire monitoring.

As part of the BPW's ongoing professional development, they will be responsible for keeping abreast of new burn techniques and equipment to enhance skills and techniques. In addition, they shall work to build and maintain relationships in the professional fire community and in the local community where the Conservancy works.

RESPONSIBILITIES AND SCOPE

- May oversee and direct work of volunteers, interns or burn crew members.
- Coordinate closely with TNC's Prescribed Fire Coordinator, NRCS staff, partners, and private landowners.
- Manage multiple tasks or projects in a timely manner, within budget and with attention to detail.
- Makes day to day decision as delegated by the supervisor.
- Willingness to travel and work select evenings and/or weekends, as needed.
- May work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances.
- Must have valid driver's license and good driving record.

MINIMUM QUALIFICATIONS

- Bachelor's degree and 2 years work experience or equivalent combination of education and experience.
- Experience handling standard business communications.
- Project management skills experience.
- Experience building and managing relationships with communities, volunteers, or external partners.
- Experience supervising staff, volunteers, interns and/or teams.
- Experience with Microsoft Office suite.
- Must have valid driver's license and safe driving record.

DESIRED QUALIFICATIONS

- Willingness to obtain USDA NRCS JAA (Job Approval Authority) for prescribed fire planning.
- Willingness to complete training (NRCS or NWCG) for prescribed burn planning.
- Ability to achieve physical fitness standards as set by the TNC Fire Manual.
- Qualified as a Fire Fighter Type 2 (FFT2), including Introduction to ICS (I-100), Human Factors on the Fire line (L-180), Introduction to Wild Land Fire Behavior (S-190), Firefighting Training (S-130), and one training burn serving under the supervision of a qualified FFT2 See <http://www.tncfiremanual.org/firefighter.htm>.
- Multi-lingual skills and multi-cultural or cross-cultural experience appreciated.
- 1-2 years training in fire operations or other science-related field or related experience in land management or similar field.
- Ability and willingness to work in a team environment.
- Ability to evaluate inputs in a rapidly changing work environment and make decisions that affect the safety and work of firefighters within squad.

AUTO SAFETY POLICY

This position requires a valid driver's license and compliance with TNC's Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers." To learn more about the Auto Safety Program, visit <https://www.nature.org/en-us/about-us/careers/recruitment/> under the FAQ section.

Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

SALARY INFORMATION

Salary Range: \$21.02 - \$24.31 per hour, dependent on qualifications and experience.

APPLY NOW

Interested candidates should visit www.nature.org/careers/. To apply to position number 50788, submit resume and cover letter separately using the upload buttons. All applications must be submitted in the system prior to **11:59 p.m. Eastern Time on January 31st, 2022**. Need help applying? Visit our [recruitment](#) page or contact applyhelp@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

Do you have military experience? Visit our U.S. [Military Skills Translator](#) to match your military experience with our current job openings!

TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to applyhelp@tnc.org with *Request for Accommodation* in the subject line.